ID1 SR1	Link to Brent 202: Employment and skills – to respond to the increase in the working age population and lift people out of poverty and welfare dependency.	Link to Borough Plai Better Lives	Risk Description There are insufficient or inappropriate employment opportunities (because they do not have the right skills or ability to access) for residents of the Borough to enable the working population into work.	Potential Impacts Increasing levels of poverty and depravation across the borough. Widening in inequalities gap. Increase pressure on council and welfare services. Poor health and the resulting impact on life chances of children and their families. Higher unemployment and lack of those with the right skills to match the needs of businesses considering investing in the borough. Increase in numbers of young people not in eduaction, employment or training	Services	3 3	5	Raw Risk So	- apprentiship support service.	Assurance Employment related KPIs - all ragged as amber as at May 2017 NEET KPI is Green others in the same sub set have no RAG in May 2017.	Net risk 3	Net like 4	Net risk sco 12	Movement Indicate N/a	Further Actions	Deadline	Responsible
SR2	Regeneration – to improve the economic, social and environmental conditions in the Borough.	Better Place	Our residents, staff or the visitors to the borough experience harm or injury, either immediate or longer term effect on their health and wellbeing.		СМТ	6	4	24	Emergency Plans. Health & Safety Strategy. Compulsory Heath & Safety training for staff. Insurance cover. Risk Assessment for all staff. Miscelleneous policies and procedures. Work place inspections. Enforcement Activity around Borough. Partnership with other agencies. Borough Plan. Healthy Lifestyles. Housing Strategy.	Health KPIs all ragged as Amber in May 2017. Cohesion indicators are amber, data is not available as at May 2017.	5	3	15	N/a			
SR3	Business and housing growth – to maximise the tax base to support the delivery of core services.	Better Lives	The provision of business premises and housing within the Borough does not meet the demands of current and potential residents and business owners.		Strateic Director Regeneration and Environment	5	5	25	Housing of Vulnerable People Review. Housing Strategy and related Policies. Regeneration Strategy. Local Plan.	Performance Reports / planning data. KPI data relating to new homes is not available as at May 2017. Gross ratable value.	5	3	15	N/a			
SR4	Demand management – to manage the pressure on needs led budgets such as children's social care, adult social care and homelessness.	Better Lives	We are unable to contain demand for our services, particularly in the most challenging areas (1. Domestic Abuse, 2. Drug and Alcohol Addiction, 3. Mental Health) within the limits of funding available and encourage the community to seek to help themselves whilst tackling the most significant demand pressure areas	Mis-alignment between the needs of the community and Council services. Reputational damage. Increasing levels of crime. Health inequalitiles. With an aging population (and potentially more people with dementia) leading to increasing need for support or lon term stay in hospital. Shortened life expectancy for residents. Health inequalities. Increasing levels of homelessness for those with alcolhol/drug problems or MH	and Wellbeing / Strategic Director of Children's Services	6	3	18	Review and redesign of services. Commissioning Activity. Parntership working.	KPIs around crime including domestic violence are ragged red as at May 2017.	5	2	10	N/a			

SR5		All Three Priorities: Better Lives, Better Place and Better Locally	We are unable to maximise the opportunities for generating income in future years.	Inability to support the Council's long term objectives. Service reductions and quality. Only statutory services provided to residents (discretionary and other services cut). Increased burden on council tax payers to pay additional precepts to fund certain services (e.g. social care). Increase in burden on local businesses (increase in business rates)	Strategic Director of Resources	4	4	16	Dedicated resources focused on income generation opportunities. Medium Term Financial Strategy. Invest to Save programme.	reporting. Audit. Performance	3	2	6	N/a			
SR6	All priorities	All Three Priorities: Better Lives, Better Place and Better Locally	The Council does not respond efficiently or effectively to changes in political and legislative environment and / or fails to meet existing statutory responsibilities	legislation leave the Council	Chief Legal Officer	6	4	24	Code of Corporate Governance, Statutoty Officers, Constitution & Scheme of Delegation. Legal Services. Roles require qualifications / Membership of Profressional Body	OFSTED, CQC, Pensions, Audit. Corporate Governance Group. Annual Governance Statement. Project work - Brexit.	5	3	15	N/a			
SR7	,	All Three Priorities: Better Lives, Better Place and Better Locally	required culture, expertise,	increased competition for the best skilled staff compounded by difficulties in recruiting in some areas. Loss of experienced staff and expertise in some areas. Reduction in service quality; reduced ability to develop / implement new initiatives; inability to meet its commitments.	Executive	4	6	24		Service reporting to CMT. Audit. Staff Survey.	4	5	20	N/a	Launch Workforce Strategy. Brent IT Strategy.	a F	Head of HR and OD Head of Digital Services
SR8	All priorities	All Three Priorities: Better Lives, Better Place and Better Locally	The Council expands its provision of services in the commercial market or changes delivery models, forms partnerships without due dilligence to ensure the Council's objectives are not compromised.	Reputational damage, reduced outcomes for Brent residents, non complaince with legislation, service continuity is impared.		5	3	15	Strategic Boards, Programme Management Discipline.	Audit, Service Performance Reports.	4	2	8	N/a	IT Strategy		